



SINCERE  
IMMIGRATION

# CORPORATE IMMIGRATION & EDUCATION



## About us

We are a boutique immigration firm in the heart of London, and approach our client's immigration matters using open, solutions-oriented approaches. We offer bespoke client care and house a highly qualified team of dedicated staff at our office in Dowgate Hill.

With over 10 years of experience, our team of immigration lawyers have vast experience and knowledge in both personal and corporate immigration. We have had numerous customers express great satisfaction and have a vast amount of knowledge to help client's settle in the UK.

As regulated advisors of the highest level (OISC Level 3\*), we offer advice and assistance for all applications and appeals, including investment-based visas, and business and private immigration applications.

We understand the emotional stress of leaving familiarity and family, and that starting a new life in the UK can be overwhelming. Having our firm take care of your immigration issues in an efficient, professional and friendly manner can make all the difference.

\* The Office of the Immigration Services Commissioner (OISC) is a Government regulating body of all the immigration advisory firms in the UK.





## Why invest in the UK?

The UK is one of the leading business countries in the world. It has one of the world's most open economies and boasts a stable business and political environment. With a GDP of around US\$2.7 trillion IN 2020, the UK is the fifth largest economy in world on the World Economic League Table.

The UK is also the number one destination for Foreign Direct Investment (FDI) in Europe. Global investors rank the UK highly for many reasons, such as quality of life, culture and diversity, education, stability of social climate, telecoms infrastructure and skilled talent.

With a rich and diverse market in world-class industries including life sciences, ICT, creative, financial and professional business services, aerospace and automotive engineering, the UK offers an attractive location for your business, with easy access to customers, product innovators, suppliers and business partners. In recent years, The UK government actively encouraged the development of block chains, non-fungible tokens (NFTs) and fintech.

Whether you are a start-up, a medium-sized or a family business, a corporate or an institutional investor, the UK is the best place in the world

### OPEN FOR BUSINESS

The UK offers a welcoming environment to international investors. It has a low entry barrier and a reputation for business-friendly regulation and enforcement.

The World Bank rates the UK tax system as more business-friendly than any other major world economy, and ranks the UK among the top countries for ease of doing business.

The tax rate imposed on businesses in the UK is relatively low – the UK's corporation tax is one of the lowest in the EU's five big economies (France, Germany, Italy, Spain and the UK). Businesses can benefit from the favourable tax environment, especially in London, a city which has a reputation for being welcoming of international businesses.

The process of setting up a business in the UK is also a simple one, requiring as little as 13 days, compared to the European average of 32 days. The UK is ranked first in Europe and sixth in the world for ease of setting up a business. The Department for International Trade (DIT) has helped thousands of businesses locate and expand in the UK.





### INTERNATIONAL OWNERSHIP OF BRITISH BRANDS

Today, many well-known British brands are owned by international companies. Some examples include the British department store group House of Fraser, the famous breakfast cereal Weetabix and Britain's most iconic toy store Hamleys, all of which are owned by Chinese corporations Sanpower, Bright Food and C Banner International respectively. British car manufacturer Jaguar and Tetley tea, with its decades long English heritage, are both owned by India's Tata Group.

This is a demonstration that the UK is 'open for business' and a great place to start and establish a business.

### LEADING FINANCIAL CAPITAL

London has one of the most advanced financial markets in the world next to New York, rendering the securities market a very stable and flexible one for investors seeking exposure outside of the United States. London is highly regarded by investors because of its solid regulatory, legal and tax environment.

### WORLD-CLASS EDUCATION

If education is one of the primary factors for consideration, then the UK presents as one of the best choices. The UK has sophisticated world-leading institutions and a global reputation for quality assured education.

### 'NON-DOMICILE' RESIDENT

In most countries, you would normally be subject to taxation on all income and capital gains earned in the country where you are resident, as well as overseas. Under UK law, however, if you are resident in the UK but are domiciled outside the UK (i.e. you are permanently resident outside of the UK), you are considered to be a 'non-domiciled' resident. As a UK non-domiciled resident, special rules on taxation apply, where you may not have to pay UK tax on income or capital gains made overseas. After residing in the UK for 15 out of 20 continuous tax years, you will no longer be entitled to UK non-domiciliary status.





## Your UK Corporate Immigration Solution

The UK is one of the most welcoming countries for international investors and entities, encouraging relocation to the country. All of the visa categories below lead to settlement for you and your family.

### START UP VISA

- Ideal for entrepreneurs still in their early stages of business development.
- No funding requirements.
- Must have a good business idea that is innovative, scalable and viable.
- Perfect starting point to get a business ready for the Innovator visa application process.
- Does not allow a direct application for Indefinite Leave to Remain (ILR).

### INNOVATOR VISA

- Ideal for entrepreneurs looking to grow and expand their business.
- Minimum funding of £50,000.
- Business must demonstrate innovation, scalability and viability.
- Eligible to apply for Indefinite Leave to Remain after 3 years.

### SCALE UP VISA

- The best solution of recruiting talents from all over the world for Scale up companies.
- You must have a valid Certificate of Sponsorship for the job you are planning to do.
- The job is listed in Appendix Skilled Occupations.
- You have the appropriate skills, qualifications and experience needed to do the job as described.
- You meet the salary requirements.

### BUSINESS MOBILITY VISA

The latest route for highly skilled individuals to work in the UK temporarily. This route is divided into five subcategories, they are:

- Senior & Specialist Worker
- Graduate Trainee
- UK Expansion Worker
- Secondment Worker
- Service Provider



### SKILLED WORKER VISA

- You have a job offer from an employer with a Sponsor Licence;
- The accepted a job offer reaches a certain skill level;
- You will be paid within the salary threshold sets out under this route.

### SPONSOR LICENCE

Employers who want to recruit foreigners require a Sponsor Licence, the sponsor licence allows the companies to issue Certificate of Sponsorship (CoS).

- Need to confirm the type of sponsor licence
- Nominate a key person to manage the sponsored employees

### HIGH POTENTIAL INDIVIDUAL VISA

The High Potential Individual route is opened for recent graduates of top global universities who would like to work, or look for work in the UK.

- No maintenance requirement
- No sponsorship is required
- Institution which awarded the degree must appear on the Global Universities List

### GLOBAL TALENT VISA

The Global Talent route is targeted a recognised leader (Talent) and potential leader (Promise) within the field of Science, Engineering, Humanities, Medicine, Digital technology, the Arts, Fashion, Architecture, Film and television.

- You can choose how much leave to apply for, up to a maximum of 5 years in each grant
- There is no maximum limit on the time you can spend in the UK in this category
- You can apply extension to stay in the UK, or apply settlement after 3 or 5 years

The Start-up visa is designed for individuals who are looking to start a business, for the first time, in the UK. No demonstration that initial funding is secured is needed.

Once successful, an Applicant will receive a visa which is valid for no more than 2 years. It is expected that a Start Up visa holder will convert into the Innovator visa category before the 2 years are over.

### BASIC REQUIREMENTS

The applicant must be at least 18 years old.

### CREDIBILITY ASSESSMENT

For all applications

- The Applicant must genuinely intend to undertake, and is capable of undertaking, any work or business activity in the UK as stated in their application.
- The Applicant must not intend to work in the UK in breach of their conditions .
- Any money that the Applicant is claiming to be available must be genuinely available as described, and the Applicant must intend to use such funds for the purposes described in the application.

UKVI may request additional information from yourself, or your endorsing body, and can also request an interview.

### ENGLISH LANGUAGE REQUIREMENT

There are 4 ways in which you can show you meet the English language requirement.

These include:

1. Being a national of a majority English speaking country; or
2. Passing an English language test at the required level having taken the test at a Secure English Language Test centre – please note that you must have achieved the required scores in all relevant component in a single sitting; or
3. Holding a degree that was taught in English and is equivalent to a UK bachelor's degree or above.
4. Where you have previously been granted entry clearance or leave to remain in any of the following categories:
  - Start-Up
  - Innovator
  - Tier 1 (General)
  - Tier 1 (Post-Study Work)

- Tier 1 (Entrepreneur) under the rules in place before 13 December 2012
- Tier 2 (Minister of Religion)
- Tier 4 (General), supported by a CAS assigned on or after 21 April 2011

### MAINTENANCE

In order to qualify for entry clearance or leave to remain under the Start-Up visa, you must show that you have enough money to support yourself (and any dependants). The maintenance requirements are detailed below:

- You must have at least £945 of personal savings.
- If your family members/dependants are applying at the same time as you, the maintenance funds must total the necessary amount for you and your family members.

### ENDORSEMENT

Applicants wishes to apply under this category must be endorsed by an endorsing body listed on the gov.uk website. The endorsement letter must confirm both of the following:

- a. The applicant's business venture meets all of the requirements:

- **Innovation** - The applicant has a genuine, original business plan that meets new or existing market needs and/or creates a competitive advantage.
- **Viability** - The applicant has, or is actively developing, the necessary skills, knowledge, experience and market awareness to successfully run the business.
- **Scalability** - There is evidence of structured planning and of potential for job creation and growth into national markets.

- b. The endorsing body is reasonably satisfied that the applicant will spend the majority of their working time in the UK on developing business ventures.

### ENDORISING BODIES

The organisation must be one of the following:

1. An approved UK higher education institution which has established a process for identifying, nurturing and developing entrepreneurs among its undergraduate and postgraduate population; or
2. An approved organisation which has a proven track record of supporting UK entrepreneurs, including resident workers.

The Innovator visa is designed for individuals who have had prior business experience and are looking to establish a business in the UK. Applicants of this category must have an innovative, viable and scalable business idea supported by an endorsing body.

The applicant can run the business alone or as part of an entrepreneurial team.

If you are applying for an Innovator visa for the first time, you must ensure that you have at least £50,000 funds available OR already invested into your business.

Once successful, an applicant will receive a visa which is valid for no more than 3 years. Once the 3 years are over, an applicant may apply for an extension of a further 3 years.

## BASIC REQUIREMENTS

The Applicant must be at least 18 years old.

## CREDIBILITY ASSESSMENT

For all applications:

- The Applicant must genuinely intend to undertake, and is capable of undertaking, any work or business activity in the UK as stated in their application
- The Applicant must not intend to work in the UK in breach of their visa conditions
- Any money that the Applicant is claiming to be available is genuinely available as described, and the Applicant must intend to use it for the purposes described in their application.

## ENGLISH LANGUAGE REQUIREMENT

There are 4 ways in which you can show you meet the English language requirement. These include:

1. Being a national of a majority English speaking country; or
2. Passing an English language test at the required level having taken the test at a Secure English Language Test centre – please note that you must have achieved the required

scores in all relevant component in a single sitting; or

3. Holding a degree that was taught in English and is equivalent to a UK bachelor's degree or above.
4. Where you have previously been granted entry clearance or leave to remain in any of the following categories:

- Start-Up
- Innovator
- Tier 1 (General)
- Tier 1 (Post-Study Work)
- Tier 1 (Entrepreneur) under the rules in place before 13 December 2012
- Tier 2 (Minister of Religion)
- Tier 4 (General), supported by a CAS assigned on or after 21 April 2011

## MAINTENANCE

In order to qualify for entry clearance or leave to remain under the Innovator visa, you must show that you have enough money to support yourself (and any dependants). The maintenance requirement is detailed below:

- You must have at least £945 of personal savings in cash, held for a consecutive 90 days before the date of application;
- If your family members/dependants are applying at the same time as you, the maintenance funds must total the necessary amount for you and your family members of
- For dependant(s), each dependant will an amount of no less than £630 which has been maintained for 90 consecutive days

You may satisfy the maintenance requirement if the endorsing body produces a letter confirming that you have at least £945 in addition to the £50,000 investment funds.

## ENDORSEMENT

Applicants wishes to apply under this category must be endorsed by an endorsing body listed on the gov.uk website. The endorsement letter

must not be issued more than 3 months before the date of application.

## ENDORSEMENT – NEW BUSINESS

You may apply for an Innovator visa under the “new business” criteria if:

- a. You are applying for an Innovator visa for the first time; or
- b. You wish to extend your current Innovator visa and are pursuing a different business than that which you pursued for your initial application; or
- c. You are currently under the Tier 1 (Graduate) Migrant or Start-Up category and are pursuing the same business you pursued when you applied for your current visa.

If you fall within the “new business” category, the endorsement letter must confirm both of the following:

- a. The applicant's business venture meets all of the requirements:
  - **Innovation** - The applicant has a genuine, original business plan that meets new or existing market needs and/or creates a competitive advantage.
  - **Viability** - The applicant has the necessary skills, knowledge, experience and market awareness to successfully run the business.
  - **Scalability** - There is evidence of structured planning and of potential for job creation and growth into national and international markets.
- b. The endorsing body is reasonably satisfied that the Applicant will spend the majority of their working time in the UK on developing business ventures.

You must have at least £50,000 funds available to invest in the business. This may include funds which have already been invested into the business. Please note that if you are applying as part of an entrepreneurial team, each member seeking to apply for an Innovator visa must have at least £50,000 funds individually.

If your endorsement letter does not confirm that there at least £50,000 funds that are available or have already been invested into the business, there are several ways to show that you have these funds, including:

1. Bank statements covering a consecutive 3 months before the date of application, showing that the funds are held in the UK in an institution regulated by the Financial Conduct Authority; or
2. A bank letter, dating no earlier than 1 month before the date of application, confirming that the funds are held in regulated financial institutions and, where applicable, are transferrable to the UK; or
3. Business accounts demonstrating that the funds have already been invested into the applicant's business; or
4. Business bank statements demonstrating that the funds have already been invested into the Applicant's business.

## ENDORSEMENT – “Same business”

You may apply for an Innovator visa under the “same business” criteria if:

- a. You are currently under the Tier 1 (Graduate Entrepreneur), Start-up or Innovator category and are pursuing the same business you pursued when you applied for your current visa.
- b. If you fall within the “same business” category, you will only need to obtain an endorsement letter that has not been issued more than 3 months before the date of application.

## ENDORISING BODIES

The endorsing organisation must be one of the following:

1. An approved UK higher education institution which has established a process for identifying, nurturing and developing entrepreneurs among its undergraduate and postgraduate population; or
2. An approved organisation which has a proven track record of supporting UK entrepreneurs, including resident workers



This route targets talented individuals recruited by an authorised UK Scale-up company having the skills to enable the Scale-up business to continue growing.

Applicants must have a high-skilled job offer from the authorised Scale-up company at the required salary level. This route leads to settlement and applicants can sponsor dependent partners and children on this route.

## Scale up Company

A scale-up company is defined by the Organisation for Economic Co-operation and Development (OECD) as a company which:

- Has an annual growth of at least 20% for the previous 3-year period in terms of turnover or staffing;
- Has a minimum of 10 employees at the start of this 3-year period; and
- The scale-up company must be listed as A-rated on the Home Office's register of licensed sponsors.

## 1. Sponsored Application Eligibility

- You must have a valid Certificate of Sponsorship for the job you are planning to do.
- The sponsor must be authorised by the Home Office under the Scale-up route.
- The job is listed in Appendix Skilled Occupations and is identified as eligible for the Scale-up route.
- You have the appropriate skills, qualifications and experience needed to do the job as described.

## 2. Un-sponsored Application

After the initial grant of a scale-up worker visa, the applicant can subsequently extend their visa without a Home Office approved sponsor provided that they meet all the requisite requirements:

### UK earnings

You must have monthly PAYE earnings in the UK equivalent to at least £33,000 per year during at least 50% of the time spent with permission as a Scale-up Worker.

Earnings are based on guaranteed basic gross pay, recorded through PAYE, other sources of income are not included. The PAYE earnings should be genuine and have not been fabricated and inflated, and it also relates to genuine employment.

### English Language Requirement

There are 4 ways in which you can show you meet the English language requirement. These include:

- being a national of a majority English speaking country; or
- passing an English language test level from a Home Office approved provider and had taken the test at a Secure English Language Test centre – note that you must achieved the required scores in all relevant component in a single sitting; or
- holding a degree that was taught in English and is equivalent to a UK bachelor's degree or
- had already shown that you met the requirement, of level B1, in previous successful application for entry clearance or leave to remain.

## Financial Requirement

You must show that you have enough money to support yourself (and any dependants). They must have the adequate amount (see below) of personal savings in cash held for at least consecutive 28 days before the date of application;

- £1,270 for the main applicant
- £285 for a dependent partner
- £315 for a first child
- £200 for each subsequent child

If you have been in the UK with permission for 12 months or longer on the date of application, you will meet the financial requirement and do not need to show funds.

## Period and conditions of grant for a Scale-up Worker

For successful sponsored application, you will be granted entry clearance or permission to stay for 2 years; while entry clearance or permission to stay for 3 years will be granted for successful unsponsored application.

If your leave is granted on Sponsored Application, then you must be employed in the job that you are being sponsored for at least the first 6 months. You are able to undertake additional work, including self-employment and voluntary work, and study.

If your leave is granted on Un-sponsored Application, then you will have full right to work and to study.

## Settlement

Scale-up worker route leads to settlement, to apply for settlement, you must meet the following requirements:

- You have spent a continuous period of 5 years in the UK with permission on any of, or any combination of, the following routes:
  - Scale-up; or
  - Skilled Worker; or
  - Global Talent; or
  - Innovator; or
  - T2 Minister of Religion; or
  - International Sports person; or
  - Representative of an Overseas Business; or
  - As a Tier 1 Migrant, other than Tier 1(Graduate Entrepreneur)
- You are in employment in the UK with an annual salary paid through PAYE of at least £33,000 on the date of application.
- You have had monthly PAYE earnings in the UK equivalent to at least £33,000 per year during at least 24 months for the 3 years prior the date of application, absence from work will be considered as listed above under Section 'UK earnings'
- You have passed the Life in the UK test unless you are exempt.

Noted that the earnings only include guaranteed basic gross pay from PAYE earnings only, but not other sources of income.



With the aim of attracting businesses and highly skilled individuals to the UK, the route will simplify immigration to the UK for businesses by bringing together, reforming and expanding a number of previous routes.

Global Business Mobility follows the point-based immigration system that the applicant has to gain points in areas mainly in sponsorship, having appropriate skill levels and salary at required levels.

A partner and dependent children can apply to come to the UK on Global Business Mobility route. However, this route does not lead to settlement. People who want to stay beyond the maximum period permitted will have to switch to another immigration route which leads to settlement.

The route is divided into five subcategories, depends on the nature of job assignment will be undertaken by the applicant, they are:

## 1. Graduate Trainee

Global Business Mobility – Graduate Trainee is targeted overseas worker who are undertaking temporary work assignments in the UK and are on a graduate training course leading to a senior management or specialist position and is required to do a work placement in the UK. This assignment is often called an intra-company transfer or ICT.

### Eligibility

- You are aged 18 or above on the date of application;
- You have a valid CoS you are planning to do;
- Your sponsor must be listed as A-rated on the Home Office's register of licensed sponsors, unless you were last granted permission as a Graduate Trainee and is applying to continue working for the same sponsor as in your last permission;
- Your sponsor must have paid in full any required Immigration Skills Charge;
- The job you are planning to do is genuine and is not created mainly for application of entry clearance or permission to stay;
- You must be sponsored for a job that you

- are eligible or above a minimum skill level;
- Your employer must pay you a salary which must equal or exceed both the general salary requirement and the going rate requirement for the chosen occupation code listed in Appendix Skilled Occupations;
- You have enough money to support yourself (and any dependants).

## 2. Senior or Specialist Worker

Global Business Mobility – Senior or Specialist Worker is targeted overseas managers and specialist employees who are undertaking temporary work assignments in the UK and are being assigned to a UK business linked to their employer overseas. This assignment is often called an intra-company transfer or ICT.

### Eligibility

- You are aged 18 or above on the date of application;
- You have a valid CoS you are planning to do;
- Your sponsor must be listed as A-rated on the Home Office's register of licensed sponsors, unless you were last granted permission as a Senior or Specialist Worker and are applying to continue working for the same sponsor as in your last permission;
- The job you are planning to do is genuine and is not created mainly for application of entry clearance or permission to stay;
- You must be sponsored for a job that you are eligible or above a minimum skill level;
- Your employer must pay you a salary which must equal or exceed both the general salary requirement and the going rate requirement for the chosen occupation code listed in Appendix Skilled Occupations.
- You have enough money to support yourself (and any dependants).

You may work for the 'Sponsor group', which means the sponsor and any business or organisation that is linked to the sponsor by common ownership or control, or by a joint venture on which the applicant is sponsored to work.

## 3. UK Expansion Worker

This route is targeted overseas senior managers or specialist employee who is being assigned to the UK to undertake work related to an overseas business' expansion to the UK. This route is suitable when the business has not yet began trading in the UK. If the business is already trading in the UK, you should apply Global Business Mobility – Senior or Specialist Worker instead.

### Eligibility

- You are aged 18 or above on the date of application;
- You have a valid CoS you are planning to do;
- You are currently working for the sponsor group listed as A-rated on the Home Office's register of licensed sponsors, unless you were last granted permission as a UK Expansion Worker and is applying to continue working for the same sponsor as in your last permission;
- You are currently working for the overseas business, and have worked outside the UK for the sponsor group for a cumulative period of at least 12 months;
- You must be sponsored for a job that you are eligible or above a minimum skill level;
- Your employer must pay you a salary which must equal or exceed both the general salary requirement and the going rate requirement for the chosen occupation code listed in Appendix Skilled Occupations.
- You have enough money to support yourself (and any dependants).

## 4. Service Supplier

This route is targeted workers who is either a contractual service supplier employed by an overseas service provider or a self-employed independent professional based overseas, to undertake an assignment in the UK to provide services covered by one of the UK's international trade agreements.

### Eligibility

- You are aged 18 or above on the date of application;
- You have a valid CoS you are planning to do;
- You are currently working for the sponsor

group listed as A-rated on the Home Office's register of licensed sponsors, unless you were last granted permission as a Service Supplier and is applying to continue working for the same sponsor as in your last permission;

- You must be currently working for an overseas service provider, and have worked as or for the overseas provider outside the UK for a cumulative period at least 12 months.
- You must be sponsored for a job that you are eligible or above a minimum skill level, or you have a university degree or equivalent level technical qualification;
- You have enough money to support yourself (and any dependants).

## 5. Secondment Worker

This route is targeted on workers who is being seconded to the UK as part of a high value contract or investment by their employer overseas and is being assigned to the UK to undertake temporary work assignments in the UK.

### Eligibility

- You are aged 18 or above on the date of application;
- You have a valid CoS you are planning to do;
- You are currently working for the sponsor group listed as A-rated on the Home Office's register of licensed sponsors, unless you were last granted permission as a Secondment Worker and is applying to continue working for the same sponsor as in your last permission;
- You are currently working for the overseas business, and have worked outside the UK for the sponsor group for a cumulative period of at least 12 months;
- You must be sponsored for a job that you are eligible or above a minimum skill level;
- Your employer must pay you a salary which must equal or exceed both the general salary requirement and the going rate requirement for the chosen occupation code listed in Appendix Skilled Occupations.
- You have enough money to support yourself (and any dependants).



People granted visa under skilled worker route can stay in the uk up to 5 years and is able to apply extension before it expires.

What do you need?

1. A job offer from an employer with a sponsor licence;
2. Accepted a job offer which reaches a certain skill level;
3. Will be paid within the salary threshold sets out under this route.

To apply, you will need to provide a certificate of sponsorship which is less than three months old and pay the Immigration Health Surcharge.

You can switch into this visa from inside the UK except those who are here:

- As a Visitor;
- As Short-Term student; or
- As a Parent of a Child Student; or
- A seasonal Worker; or
- As a Domestic Worker in a Private Household; or
- Outside the Immigration Rules

Eligibility

Mandatory points — 50

Mandatory Points requirements	Points
Sponsorship	20
Job at an appropriate skill level	20
English language skills at level B1 (intermediate)	10

Tradeable points —20

In addition to the mandatory points, applicant will also require an additional 20 ‘tradeable points’ for a total of 70. There are various ways to earn these points and it is listed below:

- A

The applicant's salary equals or exceeds both £25,600 and the 'going rate' for the job's SOC code

20
- B

The applicant has a PHD in a subject relevant to the job (the sponsor must provide a “credible explanation” as to how it is relevant) and their salary equals or exceed both £23,040 and 90% of the going rate for the SOC code

20
- C

The applicant has a PHD in STEM subject relevant to the job and the applicant's salary equals or exceeds both £20,480 and 80% of the going rate for the SOC code

20
- D

The job is in a shortage occupation and the applicant's salary equals or exceeds both £20,480 per year and 80% of the going rate for SOC code.

20
- E

The applicant is a new entrant to the labour market and their salary equals or exceeds both £20,480 per year and 70% of the going rate for SOC codes.

20
- F

The job is in listed health or education occupation and the applicant's salary equals or exceeds both £20,480 per year and the going rate for SOC code.

20

Maintenance

A Skilled Worker route applicant must have held funds for 28 days at the date of application. The required amount is:

- £1,270 for main applicant
- £285 for dependant partner
- £315 for a first child
- £200 for each subsequent child

This can also be met by the employer certifying it on the certificate of sponsorship.

The exception to this will be if the applicant has held permission to stay in the UK for more than 12 months.

Settlement

Applicant will still be required to be employed by the employer for a foreseeable future. In addition, the applicant must be earning at least £25,600, and the going rate for the job.

If they are working in a shortage occupation, the salary threshold must be above £20,480 and the going rate for the job.



Employers who want to recruit foreigners require a Sponsor Licence, a key person from the company has to be nominated to be the point of contact for the organisation with the UK Home Office (UKVI).

### Suitability checks?

Before applying for a Sponsor Licence, you must ensure that the key person who will be taking the responsibility are suitable for these roles. Your organisation may not get a licence if anyone involved in sponsorship has:

- An Unspent Criminal Conviction;
- Was previously been fined by UKVI in the past 12 months; Was previously reported to UKVI;
- Have broken the law;
- Have been a 'key person' at a sponsor that had its licence revoked in the last 12 months; Has failed to pay VAT or other excise duty;

It is important to note that the person must also:

- be based in the UK most of the time;
- not be a contractor or consultant contracted for a specific project;
- not be subject to a bankruptcy restriction order or undertaking, or a debt relief restriction order or undertaking; not have a history of non-compliance with sponsor requirements.

### What is my responsibility?

It is important to note that having a Sponsor Licence for your organisation comes with great responsibilities. As the key responsible person in your organisation, you must:

- check that your foreign workers have the necessary skills, qualifications or professional accreditations to do their jobs, and keep copies of documents showing this;
- You can only assign certificates of sponsorship to foreign employees for a job that is suitable;
- You must inform the UK Home Office (UKVI) if your sponsored employees are not complying with the conditions of their visa

The above is important as your organisation's licence can be downgraded, suspended or withdrawn.

### How to ensure that you comply with your responsibility?

We recommend having a HR System in place to allow you to:

- monitor your employees' immigration status – there should be a system where notification is set up to notify the employer that the employee's visa will be expiring;
- To keep copies of relevant employee start-up documents for each employee, including passport and right to work information
- track and record employees' attendance – This should include keeping record for annual leave request and any sick leave;
- You must ensure that your employee contact details are up to date – have a system in place for your employee to notify you if there are any change of circumstances

- from their end;
- report to UKVI if there is a problem, for example if your employee stops coming to work.

### What if there are changes to my organisation?

You must report any significant changes in your own circumstances within 20 working days, for example if you:

- Change your details such as your address;
- When there has been changes in the allocated role – this is very important as you will be in breach of your duty if you did not inform the UK Home Office (UKVI) of any changes;
- If your organisation stops trading or becomes insolvent;
- If your organisation substantially changes the nature of your business or is involved in a merger or take-over.



The High Potential Individual route is opened for recent graduates of top global universities who would like to work, or look for work in the UK. The applicant must have successfully completed the study equivalent to UK Bachelor's degree-level or above.

This route does not require sponsorship. Applicants they may be joined or accompanied by a dependent partner and dependent children.

Successful applicant will be granted entry clearance or permission to stay of 3 years if their eligible qualification is PhD or in other doctoral level; while entry clearance or permission to stay of 2 years will be granted for other degree level of qualifications.

This route does not lead to settlement.

### Eligibility

You must satisfy the following requirements when you apply the High Potential Individual visa:

- You are aged 18 or above on the date of application;
- You have not been granted permission under Student Doctorate Extension Scheme, Graduate visa or High Potential Individual visa previously;
- You meet the qualification requirement in the next few sections.

### Qualification requirement

In order to qualify for the High Potential Individual Visa, you must 5 years immediately before the date of application, have been awarded an overseas degree level or above, and the course which Ecctis confirms meets, or exceeds, the recognised standard of a UK bachelor's or UK post-graduate degree. Ecctis will also confirm the date when you were awarded the degree.

The institution which awarded your degree must appear on the Global Universities List in respect of the date when you were awarded the degree. The Global Universities List is a list of universities published by Home Office.

### English Language Requirement

You must you meet the English language ability on CEFR of at least level B1, there are 4 ways in which you can show you meet the English language requirement. These include:

- being a national of a majority English speaking country; or
- passing an English language test level from a provider listed in Appendix O and had taken the test at a Secure English Language Test centre – note that you must achieved the required scores in all relevant component in a single sitting; or
- holding a degree that was taught in English and is equivalent to a UK bachelor's degree or
- had already shown that you met the requirement, of level B1, in previous successful application for entry clearance or leave to remain.

### Maintenance

You must show that you have enough money to support yourself (and any dependants). They must have the adequate amount (see below) of personal savings in cash held for at least consecutive 28 days before the date of application;

- £1,270 for the main applicant
- £285 for a dependent partner
- £315 for a first child
- £200 for each subsequent child

If you have been in the UK with permission for 12 months or longer on the date of application, you will meet the financial requirement and do not need to show funds.

With the growing global movers and shakers, the Global Talent route is a visa category for a recognised leader (Talent) and potential leader (Promise) within the field of Science, Engineering, Humanities, Medicine, Digital technology, the Arts, Fashion, Architecture, Film and television.

If you qualify under this visa category, the visa will allow you to work and change employers, or to be self-employed, without the need for further authorisation or to be sponsored for employment in a specific post.

### Key Facts

1. You can choose how much leave to apply for, up to a maximum of 5 years in each grant;
2. There is no maximum limit on the time you can spend in the UK in this category;

You can:

- Work as self-employed / contracted / employed;
- Work in any sector but to qualify for extension/ILR, you must show that you are working within your specialist field;
- Work for any employer and move between employers without any additional approval from the Home Office;
- Take up employment at any level;

You cannot:

- Work as a Doctor or Dentist in Training; or
- As a professional Sports person/sports coach

### Initial Application Stage 1 – Endorsement

All main applicant must pay the £456 fee to get an endorsement when applying for the first time or switching to this visa category.

The application for endorsement must be submitted online. Your application will then be sent to the Designated Competent Body for their assessment.

Each endorser will have their specific criteria for their exceptional talent and exceptional promise application.

Stage 1 is an important application process and is crucial for this application. We can assist with your application preparation within the above-mentioned field.

### Stage 2 – Visa Application

This stage will involve consideration on the immigration aspect of the application.

You must submit a copy of your endorsement letter that was emailed to you when confirming your stage 1 approval (unless you have submitted stage 1 and stage 2 simultaneously)

Application must be submitted within 3 months of gaining your endorsement or your application will be refused.

Any application submitted in the UK must be a valid application; this involves making sure that the application will be submitted before your existing visa expired, that the correct supporting documents are submitted together with your application and that the correct visa application fee will be paid. It will be your responsibility to ensure that these requirements are met.

### Extension Application

You can apply for an extension of your visa. To do so, you must consider the following two criteria:

1. The Designated Competent Body that originally endorsed your stage 1 application has not advised the Home Office that this has been withdrawn
  - You do not need to contact your specific Designated Competent Body or provide any evidence to demonstrate that you are still endorsed.
2. During your most recent period of leave as a Global Talent migrant, you have earned money in the UK as a result of employment or self-employment in your field of expertise. This is the field of which the Designated Competent Body endorsed you

You can demonstrate your income from your employment by following the following documents:

1. For salaried employee or director of a limited company
  - Payslips;
  - Personal bank statements;
  - An official tax document produced by HMRC; or
  - Dividend vouchers
2. For self-employed person
  - A letter from your accountant confirming your income
  - Company or business financial accounts
3. For sponsored researcher
  - The funding should be provided by an institution and it does not need to be based in the UK;
  - You are required to provide a letter on official headed paper to confirm the details of the funding

Do note that whichever type of employment you have undertaken, you will need to provide additional documents to show that the money that you earned was a result of work in your

expert field. You will also have to explain why the work that you have carried out is relevant to your expert field.

The documents required are:

1. A contract of service or work, between you and your UK employer which indicates the field of work you have undertaken; or
2. A letter on the UK employer/institution's official headed paper confirming that you have earned money in your expert field.

### Settlement

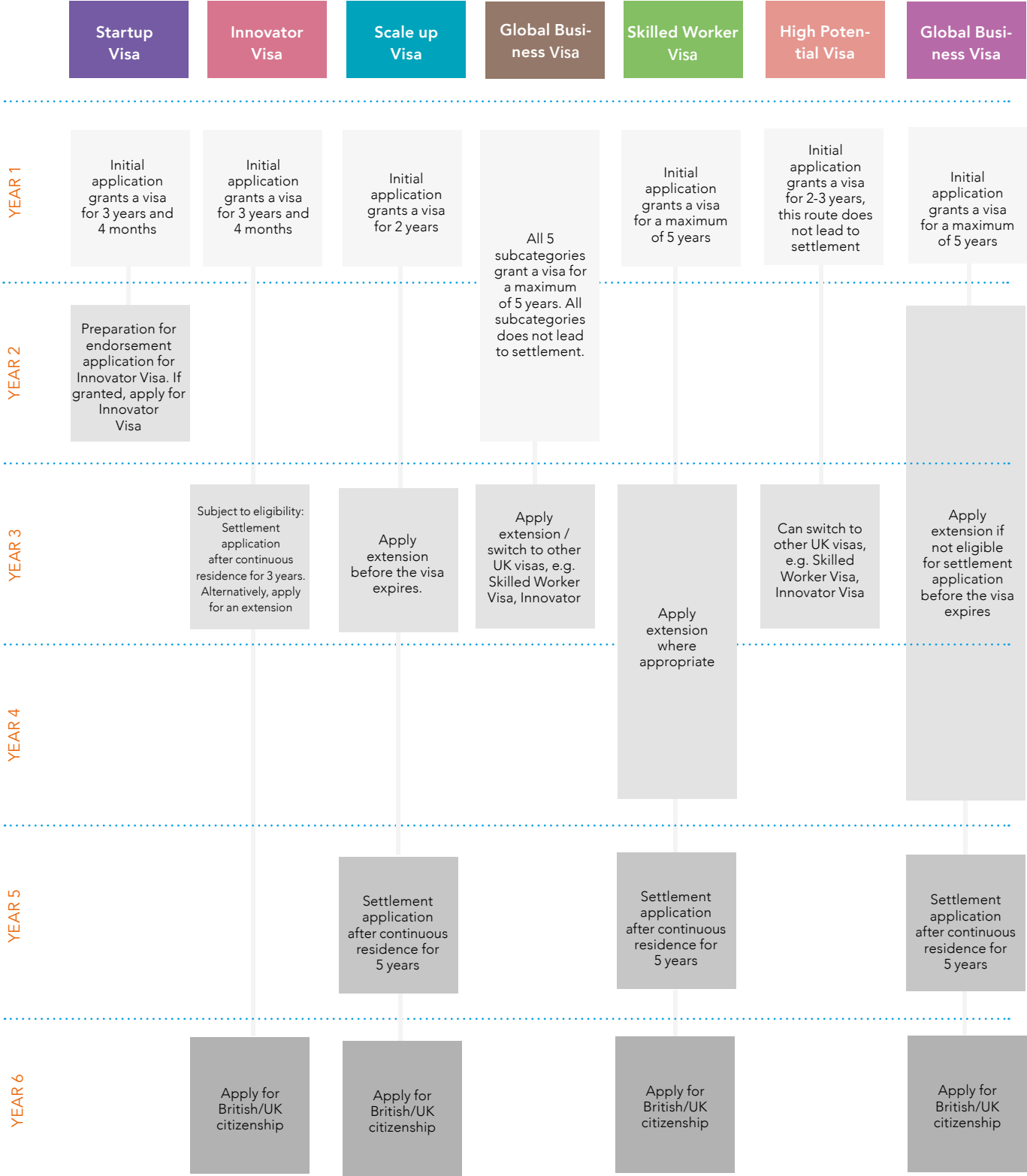
To apply for Indefinite Leave to Remain, you will need to satisfy a few requirements:

1. Length of time in the UK needed to qualify
  - If you were granted a visa under the exceptional promise criteria, you can apply for ILR once you have completed 5 years continuous leave in the UK
  - If your endorsement was given under the Designated Competent Bodies for exceptional talent criteria, you can apply for ILR once you have completed 3 years continuous leave
2. Absences
  - You cannot have had more than 180 days absence from the UK during any consecutive 12 months of the qualifying period
  - This includes any absences for work reasons, or serious and compelling reasons
3. You must show that you have earned money in the UK as a result of your work in your field of expertise
4. The Designated Competent Body who originally endorsed your stage 1 application has not advised the Home Office that this has been withdrawn
5. You must have successfully completed the Knowledge of Life in the UK test, and holding an English speaking and listening qualifications at level B1 or above. The English qualifications must be from the Home Office approved qualification.





TIMELINES (per application)

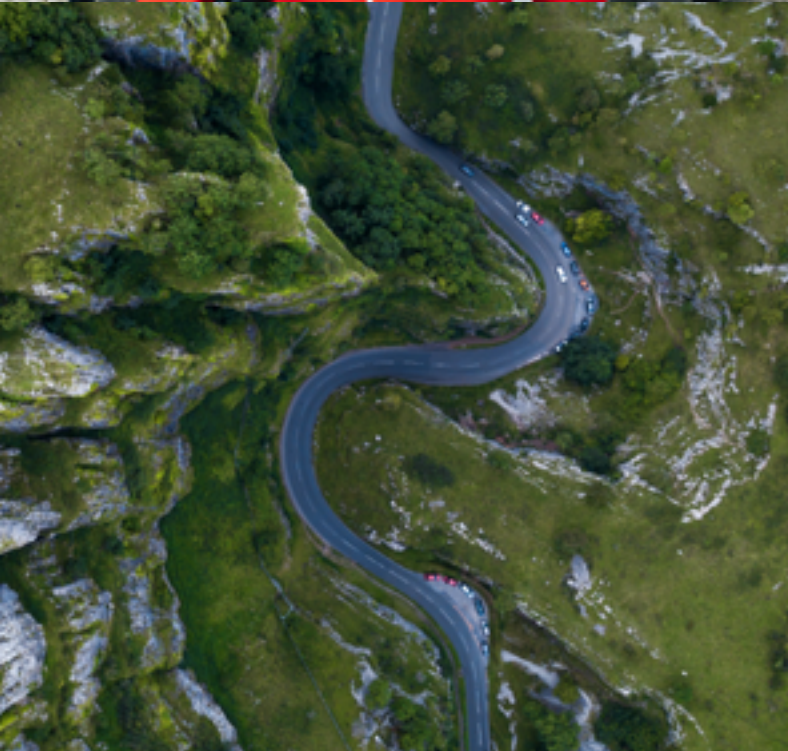






SINCERE  
EDUCATION





## Summary

The UK has always been one of the first choices for students looking to study overseas, at the same time it has been one of the most popular countries amongst parents looking to send their child abroad. The reason behind the UK's popularity is, of course, not without reason.

Since the establishment of the Nobel Prize, 131 out of the 860 awardees have studied abroad; and of these 131, 38% have studied in the UK.

Of the world's Top 100 authors, 32 are British; according to Wikipedia, 14 of the 100 influencers of world history are British; and British universities occupy the 6 positions in the world's top 100 universities. These figures clearly demonstrate that the UK has a long strong history of achieving very significant results in the field of education.

British education is world-famous, with many world-class higher education institutions. Among the 300+ higher education institutions, in addition to the famous Oxbridge universities, there are many other quality universities, such as Imperial College London, the London School of Economics and Political Science (LSE), Durham University, University College London (UCL) etc. Every year, these institutions cultivate a significant number of experts who excel and contribute to their respective fields of study.

The British place much importance on the education of their children. In relation to education of children aged 5 and below, the UK govern-

ment provides each family with a EYFS outline which sets out stages and goals of learning and development as well as any corresponding support which should be provided for the achievement of such targets. Primary schools in the UK are divided into state (public) schools and independent (private) schools, the latter of which includes the Preparatory School known as the "Grammar School Feeder". Secondary schools in the UK are also split into public and private schools, with the latter including "Oxbridge Feeder" public schools, such as Westminster School and Eton College.

As a whole, the British education system is quite similar to that of China. Similarly, a child's progression is from kindergarten, to primary school, secondary school, then university. However, there are also markable differences between the two systems. The table below illustrates the discrepancies that exist between the two systems and the differences between UK public and private schools.

Parents who have had experience with sending their children to study abroad with the UK will already have encountered the complexities involved in application procedures, the multiplicity and ever-evolving nature of entrance examination content, and the difficulties involved with juggling different school policies. In order to successfully admit a child into a quality UK school requires a fair amount of preparation; it is essentially an uphill battle.



## UK Education System (From Nursery to Sixth Form)

Age	School Year	Key Stage	Type of Schools in the UK	
			Private School	State School
2-3	Nursery	Early Years Foundation Stage (EYFS)	Nursery	
4	Reception		Pre-Prep	Primary
5	Year 1	Key Stage 1		
6	Year 2			
7	Year 3	Key Stage 2	Prep School	
8	Year 4			
9	Year 5			
10	Year 6			
11	Year 7	Key Stage 3	Secondary	
12	Year 8			
13	Year 9			
14	Year 10	Key Stage 4 (GCSE)		Senior School
15	Year 11			
16	Year 12	Key Stage 5 (A Level)		Sixth Form
17	Year 13			

## Educaiton Consultancy

The education team at Sincere Immigration is committed to creating a reputable overseas education brand in London, providing efficient, practical and tailored services to each international student and their parents.

### State School Education Consultancy

Child dependants of visa holders can study in state schools for free. Notwithstanding the education system is well-established in the UK, the qualities on management, teaching and public results vary. Our state school education consultancy can assist parents to target and apply schools before arrival. Our service includes:

- Offer information and advice on state school options, based on your situation, needs and expectations, as well as the child's ability
- Give guidance on enrolment to the schools
- Check with schools on vacancies of the corresponding school year as well as the in-year admission procedure
- Advise on how to catch up with the academic levels of the corresponding school years of the UK schools
- Advise on preparation for grammar school entrance exams, if applicable.

### Independent Schools Education Consultancy

Independent school in the UK is always the best choice for children to study abroad. They not only provide high-quality education and is the best place to cultivate talents, but also have low pupil-to-teacher ratio, a wide variety of extra-circular activities and school trips, meet parents with high expectation on education. Our service includes:

- Offer information and advice on independent school options, based on your situation, needs and expectations, as well as the child's ability
- Assist preparation of documents and information for admission application and registration
- Assist preparation of entrance tests, including 11+, 13+ and 16+
- Provide guidance on subjects of GCSE, IGCSE, A Level and IB curriculum
- Provide Public school, Oxford and Cambridge mock exam
- Support Services, e.g. register GP, police registration and admission registration

We also have other supportive services for relocating in the UK, including renting and legal services. Professional team of Sincere Immigration provides you one stop solution for UK immigration.



